

Sanna Ketonen-Oksi

Laurea University of Applied Sciences

Finland

Sanna Ketonen-Oksi is an internationally networked futures researcher, strategic thinker, and advocate for interdisciplinary collaboration. Her research focuses on observing and challenging dominant paradigms and worldviews in futures discussions. She is a former member of the board of the Finnish Society for Futures Studies and currently serves on the editorial board of its scientific journal Futura. She works as a futurist and postdoctoral researcher at Laurea University of Applied Sciences, where she is part of the Resilience and Foresight Research Group established in 2025.

More information: www.ketonenoksi.com

Online Lecture Link: <https://meet.google.com/yum-ruxr-sce> (Tuesday, 14 April 2026, 12:00 - 13:30)



Besarta Tafa

Barleti University

Albania

Besarta Tafa is a lecturer and researcher in the field of digital business. She holds a PhD in Business Administration from Charisma University in the United Kingdom and an MBA from the Canadian Institute of Technology. Her experience includes teaching in higher education, conducting scientific research, and publishing articles and books in business, finance, technology, and management. She also has been involved in managing academic journals and coordinating European innovation projects, which has strengthened my expertise in international collaboration. She has extensive experience in professional training on business models and entrepreneurship, as well as in capacity building within the CIT HUB Master Class, supported by the Albanian School of Public Administration. I have also led the Centre for Innovation, Research, and Development (CIRD) at the Canadian Institute of Technology. Recently, she joined Barleti University as a lecturer and became part of the project team focused on innovation, digitalization, and the development of higher education institutions. She also works as a Business Consultant at AltaStatus, where she supports organizations in their growth through innovation and practical business solutions. She is passionate about knowledge sharing, professional development, and preparing the next generation of professionals.



Bora Yıldız

Istanbul University

Turkey

Prof. Dr. Bora Yıldız is a Professor of Management at Istanbul University, Faculty of Economics, where he also serves as Head of the Management and Organization Department. He completed his Ph.D. in Management at Gebze Technical University and has held visiting and postdoctoral research positions at Brunel University London and Birkbeck College, University of London. His research focuses on organizational behavior, leadership, innovative workplace behaviors, and advanced quantitative methods, including meta-analysis, bibliometrics, and psychometrics. He has published extensively in high-impact journals indexed in SSCI and SCI, and his work frequently combines theoretical development with rigorous empirical analysis. Throughout his career, he has supervised numerous graduate theses, contributed to international research projects, and delivered invited talks in Europe, the UK, and the Middle East. He teaches undergraduate and graduate courses such as Organizational Behavior, Strategic Management, Human Resource Management, and Advanced Research Methods. His recent projects examine the antecedents of innovative workplace behavior and the role of AI-enabled systems in organizational and educational contexts. With strong experience in international collaboration and a commitment to student-centered teaching, Prof. Yıldız aims to contribute to high-quality academic exchange during his Erasmus visit.



Ayşe Meriç Yazıcı

Istanbul Gelişim University

Turkey

Dr. Ayşe Meriç Yazıcı is an Associate Professor of International Trade and Business Administration at Istanbul Gelişim University. Her research focuses on artificial intelligence in management, sustainable organizational practices, biomimicry-based innovation, space economy, and technological transformation. She has authored numerous peer-reviewed articles in SSCI/SCIE/ESCI-indexed journals and contributed to multiple international book volumes and edited collections. Dr. Yazıcı has also served as Editor-in-Chief of the Scientific Journal of Space Management and Space Economy and holds editorial roles in several academic journals. She has led and collaborated on national and international research projects, including European Scientific Collaboration (EUSCP) initiatives and Horizon Europe proposals, with a strong emphasis on AI-driven sustainability, digital transformation, and human–technology interaction. Her interdisciplinary work integrates organizational theory, digital leadership, and biomimetic design to develop innovative management models and applied technological solutions. Dr. Yazıcı is the inventor of multiple registered patents, including international PCT filings, and continues to advance novel technologies in aerospace, energy, and autonomous systems. She has received several academic awards, including Best Reviewer (TAOM) and the Academic Performance Award from Istanbul Gelişim University. She is also an active member of the Academy of Management, the British Academy of Management, and the Turkish Academy of Management.



Marijana Jancheska – Ugarkovikj

Institute of Macedonian Literature – alumni

North Macedonia

Marijana Jancheska-Ugarkovikj was born on 29.5.1987 in Skopje. She completed primary and secondary education in Gostivar, and studied at the Faculty of Philology "Blaže Koneski" at the University "Sts. Cyril and Methodius" in Skopje. She completed her undergraduate studies in 2011 with a grade point average of 8.36. Immediately after graduation, she enrolled in postgraduate studies at the Institute of Macedonian Literature - Skopje, majoring in Cultural Studies. She received her master's degree in 2015 with the thesis "The Voicelessness Syndrome" under the mentorship of Prof. Dr. Loreta Georgievska-Jakovleva and with a grade point average of 9.8. In 2023, she completed her doctoral studies at the Institute of Macedonian Literature - Skopje, under the mentorship of Prof. Dr. Michel Pavovski and earned the title of Doctor of Cultural Studies. Her work experience includes an editorial position at the student magazine "Izlez", an editorial position at the publishing house "Templum" and a work engagement at the cultural website "Reper". She has several years of work experience as a professor of Macedonian language and literature at the "Gostivar" high school in Gostivar. For the last few years, she has been working as a project coordinator in a civil society organization. In 2019, she published the monograph "The Voicelessness Syndrome" (ISBN - 978-608-4885-32-0), a thesis on identities and cultural memory. The following year, she edited a collection of science fiction stories from the Balkans entitled "Flying Saucers Landed in Delchevo" (ISBN - 978-608-4885-43-6). In the same year, 2020, she published a poetry collection "Poetic Collection" (ISBN - 978-608-4885-45-0). In 2025, she published the monograph "Typologization of Migrations in "Hyperon" and "The Fall of Hyperon" by Dan Simmons" (ISBN - 978-608-4885-79-5). This in-depth scientific work is particularly important due to current migrations that require appropriate inclusive policies. Jancheska-Ugarkovikj researches and writes about migrations, identities and the way in which a person adapts to new cultural environments. She speaks English and has published literary criticism, poetry and short stories. She has participated in several scientific conferences in the country and abroad.



Aldona Joanna Glińska-Neweś

Nicolaus Copernicus University

Poland

Professor Aldona Glińska-Neweś is the Vice-director of the Institute of Management and Quality Studies, and the Head of the Department of Marketing and Organizational Behavior, at the Faculty of Economic Sciences and Management at NCU in Toruń. She is a member of the University Centre of Excellence IMSErt – Interacting Minds, Societies, Environments NCU and a research associate in the Department of Industrial and Organisational Psychology, Nelson Mandela University, South Africa. She is the former Vice-dean for International Relations and Vice-rector for Cooperation with the Social and Business Environment at NCU. In addition, she serves as an associate editor in the Journal of Organizational Change Management (Emerald, IF 2.7). Her research interests lie primarily in the subdisciplines of organizational and customer behaviors, encompassing building positive relationships in organizations, the impact of cultural differences on management, corporate social engagement and sustainability. The latter trend has dominated Aldona's research conducted in recent years. Research projects she has carried out in this area concern employee volunteering, green employee behavior, and sustainable consumer behavior. She published her articles in journals such as Journal of Business Research, Journal of Rural Studies, Journal of Big Data, and books in Edward Elgar Publishing and Routledge Taylor&Francis Group.



Erjona Deshati

Canadian Institute of Technology

Albania

Dr. Erjona Deshati is a lecturer, and researcher specializing in strategic management, organizational agility, and the business environment. She has served as Vice Editor-in-Chief of the Canadian Institute of Technology (CIT) Review Journal and is a long-standing lecturer CIT. With extensive academic experience across business administration programs, Dr. Deshati has also held administrative and coordination roles supporting academic program development and journal management. She has delivered guest lectures internationally, including at institutions in the Czech Republic and Poland, contributing to cross-border academic collaboration. Her research portfolio includes publications on strategic agility, soft skills development, AI in business decision-making, intellectual capital, and social media strategy. Dr. Deshati earned her Doctorate in Business Administration from the University American College Skopje, where her dissertation examined how firms can leverage prompt strategic responses to achieve sustainable competitive advantage in dynamic environments.



Nicu Sprincean

Alexandru Ioan Cuza University of Iasi

Romania

Nicu Sprincean is a Lecturer in Finance at Faculty of Economics and Business Administration, Alexandru Ioan Cuza University of Iași, Romania, and a Scientific Researcher at National Institute for Economic Research, Romanian Academy. Previously, he was a Fulbright Scholar at the University of Michigan, and a Research Fellow at the University of Konstanz. In December 2024 he obtained my habilitation in Finance, and since February 2025 he has been affiliated to the Doctoral School of Economics and Business Administration, Alexandru Ioan Cuza University of Iași. His research focuses on individual and systemic risk, business and financial cycles, financial intermediation, empirical finance, and macroeconomic implications of fiscal rules and independent fiscal institutions (IFIs). He has published in International Journal of Central Banking, Journal of Banking and Finance, Journal of Financial Stability, and JCMS: Journal of Common Market Studies, among other journals.

