



Short narrative biography

Kate Trajkova, Ph.D is Adjunct Teacher at the UACS School of Law. Her other working engagements include the position Head of unit for human resource management in the Ministry of laour and social policy since 2005. She finished her PhD in Strategic Management and MSc in Organizational behaviour at Institute for sociological, political and juridical research, University “Ss. Cyril and Methodius”, Skopje, Macedonia.

Contact information

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Education

- 2011-2015 Ph.D. in Management, Institute for sociological, political and juridical research, University Ss. Cyril and Methodius, Skopje
- 2004-2008 M.A. in HRM - Institute for sociological, political and juridical research, University Ss. Cyril and Methodius, Skopje
- 1996-2003 B.A. Faculty of Philosophy-Department for Psychology, University Ss. Cyril and Methodius, Skopje

Training

- 2014 CAF External feedback Actor, European Institute for Public Administration (EIPA)
- 2014 Development of Competency based performance (Leadership and Management Essentials & Personal Effectiveness, Leading High Performing Teams, Strategic Leadership & Policy Skills), Consortium of training centres (Mansell, Rankin and Associates; MDF Training & Consultancy and Westminster Training LTD) supported by British Embassy in Macedonia
- 2014 Training of Trainers for implementation of quality management instrument / Trainer for Common assessment framework- CAF application, European Institute for Public Administration (EIPA)
- 2011 Creating a Diverse Workforce- International Leadership Program, United States Department of State- Bureau of Educational and Cultural Affairs-International visitor scholarship program Washington D.C and USA Embassy in RM
- 2009-2010 Training for trainers “ Implementation of Human resource Guidelines, Human resource Standards Investors in people”, Northern Ireland, London, UK
- 2008-2009 Summer university for Democracy of the Schools of the political studies of the Council of Europe, Council of Europe

Working Experiences (academic, research, other)

10/2012 - present Adjunct teacher at School of Law, at University American College Skopje
06/2012 - present HR Consultant at Law Firm Mihajloski- Ristoski (Skopje) and POLOS Consulting Skopje
07/2008 - present Head of Unit for HR management and development, Ministry of labour and social policy
03/2005-6/2008 Advisor for HR management, Ministry of labour and social policy
01/2004- Advertising Account Assistant, Ovation Advertising- Associated with BBDO Group
02/2005

Administrative duties

Memberships in professional associations

2011 Macedonian Association for Human Resource (MAHR)
2008 National Coordinative Body for CSR in Macedonia within the Ministry of Economy

Recent conferences and publications

- RELATED PARTIES TRANSACTIONS AND A BRIEF REVIEW ON THE LEGAL REGULATION OF THIS INSTITUTE IN EU – coauthor, International Conference, “ATINER – Institute”, Athens, Greece, December 2012
- DIVERSIFICATION OF LABOR FORCE AS A CHALLENGE TO THE BUSINESS COMMUNITY IN TERMS OF ECONOMIC CRISIS: A STUDY, - author, INTERNATIONAL JOURNAL OF MARKETING, FINANCIAL SERVICES AND MANAGEMENT RESEARCH (ISSN ONLINE: 2277-3622). MAY, 2013. The journal is internationally indexed/listed at Open J-Gate, India; Cabell's Directory of Publishing Opportunities, Texas Electronic Journals Library-University Library of Regensburg; Bibliothekssystem Universitat,Hamburg; INFO GUIDE: Hochschulbibliotheken WU-SU-AB-CO, Hobiblotheke AB; Zeitschriftendatenbank-ZDB:German Journal Databank; Wissenschaftszentrum Berlin für Sozialforschung, Berlin;Electronic Journals-WZB; Gateway-Bayern.de; Bamberger Katalog; Max Perutz Library- Vienna, New Jour-Electronic Journals & Newsletter
- Role of Organizational Communication on the Affective Commitment, coauthor, **IRMBR International Review of Management and Business Research, march 2014 ISSN: 2306-9007 Vol 3 Issue.1 part 4, pages 517-527**, International Scientific Indexing (ISI) Impact Factor 0.470; Index Copernicus (IC) Value 7.00; Global Impact Factor 0.389.

Presentation of paper ASPECTS OF INTERNAL MIGRATIONS IN THE REPUBLIC OF MACEDONIA WITH SPECIAL ATTENTION ON THEIR INFLUENCE ON THE DEMOGRAPHIC AND ECONOMIC DEVELOPMENT, International Migration Conference, Krushevo, Macedonia,

Language skills

Macedonian language as mother tongue; excellent knowledge of English and basic knowledge of German.